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#### Independent Assurance Practitioner's Limited Assurance Report on Selected Key Performance Indicators

To the Directors of AECI Limited

# **Report on Selected Key Performance Indicators**

We have undertaken a limited assurance engagement on selected key performance indicators (KPIs), as described below, and presented in the Sustainability Report 2023 of AECI Limited ("AECI") for the year ended 31 December 2023 (the Report). This engagement was conducted by a multidisciplinary team including environmental, health, safety and assurance specialists with relevant experience in sustainability reporting.

### Subject Matter

We have been engaged to provide a limited assurance conclusion in our report on the following selected KPIs, marked with a "^", as set out in Appendix A (page 87 and 88) of the Report. The selected KPIs described below have been prepared in accordance with the relevant KPI definitions as set out in Appendix B of the Report and the detailed AECI occupational injuries, illnesses and environmental reporting guidelines ("reporting criteria"). The detailed reporting guidelines are available on request.

Environment Performance Data	Unit of measurement	Boundary
Environmental incidents (Major and	Number	AECI Group
Serious)		
Environmental incidents (Moderate)	Number	AECI Group
Environmental incidents (Minor)	Number	AECI Group
Potable water consumption	$m^3$	AECI Group
Effluent discharged to sea and sewer	$m^3$	AECI Group
Hazardous waste disposed	Tonnes	AECI Group
Recycled waste	Tonnes	AECI Group
GHG emissions: Scope 1	Tonnes CO₂e	AECI Group
GHG emissions: Scope 2	Tonnes CO₂e	AECI Group



National Executive: \*R Redfearn Chief Executive Officer \*GM Berry Chief Operating Officer JW Eshun Mananging Director Businesses LN Mahluza Chief People Officer \*N Sing Chief Risk Officer AP Theophanides Chief Sustainability Officer \*NA le Riche Chief Growth Officer \*ML Tshabalala Audit & Assurance AM Babu Consulting TA Odukoya Financial Advisory G Rammego Risk Advisory DI Kubeka Tax & Legal DP Ndlovu Chair of the Board

A full list of partners and directors is available on request \* Partner and Registered Auditor



GHG emissions: Total carbon footprint (Scope 1 and Scope 2)	Tonnes CO₂e	AECI Group
Electricity	MWh	AECI Group
Energy consumption	GJ	AECI Group
Production volumes	Tonnes	AECI Group
Safety Performance Data	Unit of measurement	Boundary
Fatalities	Number	AECI Group
First aid injuries	Number	AECI Group
Total recordable incident rate (TRIR)	Rate	AECI Group
Occupational illness rate	Rate	AECI Group
Major product transportation incidents	Number	AECI Group
Process safety: Reportable incidents	Number	AECI Group
Process safety: Non reportable incidents	Number	AECI Group
Gender Equality Performance Data	Unit of measurement	Boundary
Gender Equality: female representation	Percentage	AECI Group
in Top, Senior and Middle Management		
levels		

#### Directors' Responsibilities

The Directors are responsible for the selection, preparation and presentation of the selected KPIs in accordance with the reporting criteria. This responsibility includes the identification of stakeholders and stakeholder requirements, material issues, commitments with respect to sustainability performance and design, implementation and maintenance of internal control relevant to the preparation of the Report that is free from material misstatement, whether due to fraud or error. The Directors are also responsible for determining the appropriateness of the measurement and reporting criteria in view of the intended users of the selected KPIs and for ensuring that those criteria are publicly available to the Report users.

## Inherent Limitations

The Greenhouse Gas (GHG) emission quantification is subject to inherent uncertainty because of incomplete scientific knowledge used to determine emissions factors and the values needed to combine emissions of different gases.

## Our Independence and Quality Management

We have complied with the independence and all other ethical requirements of the *Code of Professional Conduct for Registered Auditors* issued by the Independent Regulatory Board for Auditors (IRBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)*.

Deloitte applies the International Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

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#### Assurance Practitioner's Responsibility

Our responsibility is to express a limited assurance conclusion on the selected KPIs based on the procedures we have performed and the evidence we have obtained. We conducted our assurance engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised), Assurance Engagements other than Audits or Reviews of Historical Financial Information and, in respect of greenhouse gas emissions, in accordance with the International Standard on Assurance Engagements (ISAE) 3410, Assurance Engagements on Greenhouse Gas Statements, issued by the International Auditing and Assurance Standards Board. These standards require that we plan and perform our engagement to obtain limited assurance about whether the selected KPIs are free from material misstatement.

A limited assurance engagement undertaken in accordance with ISAE 3000 (Revised) and ISAE 3410 involves assessing the suitability in the circumstances of AECI's use of its reporting criteria as the basis of preparation for the selected KPIs, assessing the risks of material misstatement of the selected KPIs whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the selected KPIs. A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks. The procedures we performed were based on our professional judgement and included inquiries, observation of processes followed, inspection of documents, analytical procedures, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above we:

- Interviewed management and senior executives to obtain an understanding of the internal control environment, risk assessment process and information systems relevant to the sustainability reporting process;
- Inspected documentation to corroborate the statements of management and senior executives in our interviews;
- Performed a walkthrough of the processes and systems to generate, collate, aggregate, monitor and report the selected KPIs;
- Inspected supporting documentation on a sample basis and performed analytical procedures to evaluate the data generation and reporting processes against the reporting criteria; and
- Evaluated whether the selected KPIs presented in the Report are consistent with our overall knowledge and experience of sustainability management and performance at AECI.

The procedures performed in a limited assurance engagement vary in nature and timing and are less in extent than for a reasonable assurance engagement. As a result, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether AECI's selected KPIs have been prepared, in all material respects, in accordance with the accompanying AECI's reporting criteria.

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#### Limited Assurance Conclusion

Based on the procedures we have performed and the evidence we have obtained, and subject to the inherent limitations outlined elsewhere in this report, nothing has come to our attention that causes us to believe that the selected KPIs as set out in the Subject Matter paragraph above for the year ended 31 December 2023 are not prepared, in all material respects, in accordance with the reporting criteria.

#### Other Matters

Our report includes the provision of limited assurance on the following KPIs:

- Environmental incidents (Minor);
- Production volumes;
- First aid injuries; and
- Gender Equality: female representation in Top, Senior and Middle Management levels.

We were previously not required to provide assurance on these selected KPIs.

The maintenance and integrity of the AECI 's website is the responsibility of AECI's management. Our procedures did not involve consideration of these matters and, accordingly, we accept no responsibility for any changes to either the information in the Report or our independent limited assurance report that may have occurred since the initial date of its presentation on AECI's website.

# Restriction of Liability

Our work has been undertaken to enable us to express a limited assurance conclusion on the selected KPIs to the Directors of AECI in accordance with the terms of our engagement, and for no other purpose. We do not accept or assume liability to any party other than AECI, for our work, for this report, or for the conclusion we have reached.



# **Deloitte & Touche** *Registered Auditors*

Per Jyoti Vallabh Chartered Accountant (SA) Registered Auditor Partner

19 April 2024

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